

DEFENCE LABORATORIES SCHOOL
VIGNYANKANHA R.C.I. HYDERABAD
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Website : dlsrci.in

Ref:DLS/RCI/AA200/236/2024-2025

Date: 12 June 2024

OFFICE – ORDER

Sub: Sexual Harassment Committee – Reg.,

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As per the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, the following Sexual Harassment Committee for female employees has been constituted in the school.

COMMITTEE

1.	CHAIRMAN	Mrs.Vibha Shrivastava, TGT
2.	MEMBER – 1	Mrs.Kalyani Danturi, PRT
3.	MEMBER – 2	Ms.Rahamath Khatoon, PRT
4.	MEMBER SECRETARY	Mrs.Vishwa Jyothi, Counsellor

Objectives of the committee are:-

- Prevent discrimination and sexual harassment against women employees and girls students by promoting gender equity among them.
- Make recommendations to the Chairperson for changes / elaborations in the Rules for students and employees to make them gender just and to lay down procedures for the prohibition resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees.
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- Recommend appropriate punitive action against the guilty party to the Chairperson.
- Organize orientation programmes for women employees and girl students to sensitize to be proactive to deal with such discrimination, if any.


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Procedure for Filing Complaints:-

Complaint may be oral, by email (dlsrsci69@yahoo.in) or in writing. If the complaint is oral, it will be converted into a written form by the Sexual Harassment Committee. Member who received the complaint and authenticated by the complaint under her signature as soon as possible.

Upon receipt of complaint by any member of committee, the member should forward it to the undersigned.


PRINCIPAL 12/07/24
(TSR SASTRY)

PRINCIPAL
DEFENCE LABORATORIES SCHOOL
Vignyanakancha, RCI, Hyd-500069

Copy to:

Members


29/07/24

Received copy
Kalyani
9/7/24

Received copy
M.V. Jyoti
09/07/24